

Have Your Childcare Expenses Changed Due to COVID-19?

Don't forget to update your Dependent Care FSA Election with your employer within 30 days of the status change. Please consult your Summary Plan Description (SPD) or contact your HR Department for specific instructions on how to submit your change request.

For questions or assistance with your Dependent Care FSA, please visit <u>flores247.com</u> to view balances, file a claim, setup direct deposit and more.

You may also call a Flores dedicated account manager for assistance at (800) 532-3327. Account managers are available Monday-Friday from 8:30 am to 5:00 pm ET.

COMMON DEPENDENT CARE STATUS CHANGES INCLUDE:

- COST CHANGES (EXCEPT WHEN CAREGIVER IS A RELATIVE)
- SIGNIFICANT COVERAGE CHANGE/CURTAILMENT
- CHANGE IN COVERAGE OF SPOUSE OR DEPENDENT UNDER ANOTHER EMPLOYER'S PLAN

For additional status change information, please contact your HR department or consult your plan's Summary Plan Description (SPD).





