

HEALTH REIMBURSEMENT ARRANGEMENT



A health reimbursement arrangement (HRA) is a plan sponsored by an employer to reimburse employees for qualified Section 213(d) expenses based upon parameters the employer selects during the implementation process. Flores offers employers plan design freedom delivered by a powerful proprietary technology system and service excellence.

PLAN FEATURES:

- Assigned account manager
- Daily quality assurance audits
- Employer web portal for real-time participant updates and on demand reporting
- Participant web portal for claims filing and online account management
- Debit card (available for certain plan designs) and weekly claims reimbursement included
- Direct deposit available
- e-Status and SMS text notification system to notify participants via email or text of claim and account status
- Flores Mobile app for mobile claims filing and account details
- Seamless integration with other Flores services including COBRA and FSA
- Enrollment file feed options available (size requirements apply)
- Standard policy statement included



PLAN OPTIONS INCLUDE:

- Integrated HRA (deductible/co-insurance/co-pays)
- Flex-Style HRA (All Section 213(d) expenses)
- HSA-Compatible HRA

FROM OUR CLIENTS: THE FLORES DIFFERENCE

"We have HRA, FSA and COBRA with Flores. I just wanted to let you know how pleased we are, working with Katlin on our account. When I call in with any questions or issues, Katlin is very knowledgeable and always so helpful. I feel very comfortable and confident with her as our Account rep. I wish we had other Accounts reps as professional as her. "

- Amy McNeil, HR Generalist, Graystone Eye -