

QUALIFIED DISASTER RELIEF



In unprecedented times, employers can help employees through the COVID-19 crisis with a pre-tax Section 139 Qualified Disaster Relief (QDR) Account. Allowed expenses include:

WORK-AT-HOME AND ESSENTIAL SUPPLIES

Reimburse employees for expenses they incur to be able to work-at-home. Examples include:

- Internet / Phone /Utilities
- Office Supplies / Furniture
- Equipment / Computers

Hand sanitizers, gloves, masks, and cleaning supplies may also be covered.

TEMPORARY CHILD CARE

Assist employees with temporary child care during school closures. Examples include:

- tutoring
- distance learning plans
- educational resources
- babysitting

EMERGENCY FUNDS

Help employees with emergency funds for rent or mortgage, food, utilities or other reasonable and necessary expenses incurred as a result of the disaster. Critical care and funeral expenses may also be covered.

Employers also can cover over-the-counter medicines and unreimbursed healthcare expenses.

Luxury or nonessential expenses as well as wage replacement including sick pay, medical leave pay, and other salary/leave pay are excluded.

There is no minimum or maximum benefit amount. Flores will provide a written policy statement, plan schematic, and handle all claims and participant support. Employees will have access to a web portal to file claims, view balances, and manage their account. Employees will also have access to a dedicated account manager for compassionate, personalized service when they need assistance.

WE'RE IN THIS TOGETHER. FLORES CAN HELP.

To request a quote or get started with a Qualified Disaster Relief Account, please contact a Business Development Director at (800) 532-3327 or contact your dedicated Account Manager.